

AUG 3 0 2019

SUPERIOR COURT OF CALIFORNIA COUNTY OF SAN FRANCISCO DEPARTMENT 613

PETER LEE and LATONYA CAMPBELL, on behalf of themselves and all other similarly situated,

Plaintiffs,

V

THE HERTZ CORPORATION, DOLLAR THRIFTY AUTOMOTIVE GROUP, INC., and DOES 1-20, inclusive,

Defendants.

No. CGC-15-547520

ORDER GRANTING PLAINTIFFS' MOTION FOR ATTORNEYS' FEES, COSTS, AND CLASS REPRESENTATIVE SERVICE AWARDS

Plaintiffs Peter Lee and Latonya Campbell ("Plaintiffs") moved the Court for approval of attorneys' fees and costs and class representative service awards in connection with the settlement of the above matter with Defendants The Hertz Corporation and Dollar Thrifty Automotive Group, Inc. (collectively, "Defendants"). The motion came on for hearing on August 16, 2019, along with Plaintiffs' motion for final approval of the class action settlement. Appearances are as noted in the record. The Court continued the hearing to August 30, 2019 to allow Plaintiffs' counsel to file supplemental declarations, and the parties agreed to submit the motions on the papers.

The Court has granted final approval of the settlement by separate written order (Final Approval

Order), creating a non-revisionary Gross Settlement Amount of \$1,619,000.00.¹ In the instant motion, Plaintiffs seek for Settlement Class Counsel \$539,666.67 in attorneys' fees and \$44,651.89² for reimbursement of out-of-pocket costs. Plaintiffs further seek approval of service awards in the amount of \$5,000.00 to each Class Representative. Defendants do not oppose Plaintiffs' motion, and the Court has received no objections to the requests from any Participating Class Member.

Having fully considered the instant motion for attorneys' fees and costs and service awards, the Court finds and orders as follows:

1. The Amended Settlement Agreement (Settlement Agreement) provides that Defendants agreed to pay up to \$539,666.67 (33 1/3% of the total settlement amount) to Settlement Class Counsel for attorneys' fees, as may be approved by the Court. As stated above, Settlement Class Counsel has applied for attorneys' fees in the amount of \$539,666.67.

In support of their fee request, Settlement Class Counsel filed four declarations setting forth their hourly rates and the total number of hours expended in this matter through August 26, 2019. The Court carefully reviewed Settlement Class Counsel's declarations and billing records and finds that Settlement Class Counsel's hours were reasonably incurred.

The July 1, 2019 Declaration of Elisa Della-Piana provides a summary of the attorneys at Lawyers' Committee for Civil Rights of the San Francisco Bay Area's total hours and lodestar for work performed: (i) Keith Wurster: 9.1 hours x \$650/hour = \$5,915; (ii) Meredith Desautels: 4.8 hours x \$450/hour = \$2,160; (iii) Alexandra Santa Ana: 18.8 hours x \$300/hour = \$5,640; and (iv) Stephanie Funt: 8.8 hours x \$250/hour = \$2,200.

The July 1, 2019 Declaration of Jahan C. Sagafi provides a summary of the attorneys at Outten & Golden LLP's total hours and lodestar for work performed: (i) Jahan C. Sagafi: 83.8 hours x \$900/hr = \$75,420; (ii) Ossai Miazad: 2.2 hours x \$800/hr = \$1,760; (iii) Daniel Stromberg: 2.9 hrs x \$700/hr = \$2,030; (iv) Marco A. Lopez: 3.9 hrs x \$425/hr = \$1,657.50; (v) Adam L. Koshkin: 4.4 hrs x \$315/hr =

¹ Unless otherwise noted, defined terms correspond with those in the parties' Joint Stipulation for Class Action Settlement and Release, which is referred to herein as the "Settlement Agreement."

² In the filing of the Motion for Attorneys' Fees, Costs, and Class Representative Service Awards, filed July 1, 2019, counsel requested \$41,759.32. The amount of costs that counsel now request includes supplemental costs incurred since the July 1, 2019 Motion. The parties have also removed costs for meals associated with travel. Supplemental Declaration of E. Michelle Drake, filed August 29, 2019.

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\$1,386; (vi) Christopher M. McNerney: 13 hrs x \$450/hr = \$5,850; (vii) Julia X. Rabinovich: 2.6 hrs x \$425/hr = \$1,105; (viii) Katrina L. Eiland: 212.6 hrs x \$475/hr = \$100,985; (ix) Relic Sun: 167.1 hrs x \$425/hr = \$71,017.50; (x) Additional attorneys: 1.9 hrs = \$782.50; (xi) Andrew Amoranto: 118 hours x \$260/hr = \$30,680; (xii) Ashley N. Campbell: 52.1 hours x \$260/hr = \$13,546; (xiii) Mei Xuan: 45.8 hrs x \$260/hr = \$11,908; (xiv) Michelle Fujii: 7.1 hrs x \$270/hr = \$1,917; (xv) Natalie Yu: 12.2 hrs x \$260/hr = \$3,172; (xvi) Season Hurst: 8.8 hrs x \$260/hr = \$2,288; (xvii) SF Law Clerk: 82 hrs x \$250/hr = \$20,500; (xviii) Simone S. Etwaru: 2.5 hrs x \$260/hr = \$650; (xix) Stephanie Brooks: 2 hrs x \$260 = \$520; and (xx) Additional support staff: 8 hrs = \$2,122.

The July 1, 2019 Declaration of E. Michelle Drake provides a summary of the attorneys at Berger Montague PC's total hours and lodestar for work performed: (i) John G. Albanese: 9.4 hrs x \$450/hr = \$4,230; (ii) Ekene Avery: 3 hrs x \$54.95/hr = \$164.85; (iii) Dan Burnett: 4.3 hrs x \$175/hr = \$752.50; (iv) E. Michelle Drake: 208.9 hrs x \$725/hr = \$151,452.50; (v) Jean Ebensperger: 21.6 hrs x \$275/hr = \$5,940; (vi) Eleanor Frisch: 6.7 hrs x \$300/hr = \$2,010; (vii) Joseph C. Hasmall: 427.7 hrs x \$525/hr = \$224,542.50; (viii) Matthew Helland: 5 hrs x \$525/hr = \$262.50; (ix) Jean K. Hibray: 197.7 hrs x \$285/hr = \$56,344.50; (x) Angi Kittelson: 8.1 hrs x \$275/hr = \$2,227.50; (xi) Sandy McCollum: .8 hrs x \$57.50 = \$46; (xii) Erin Odenthal: 11 hrs x \$\$175/hr = \$1,925; (xiii) Elizabeth Woolford: 2.5 hrs x \$400/hr = \$1,000; (xiv) Arun Rajendran: 2.2 hrs x \$43/hr = \$94.60; (xv) Susan S. Thomas: .9 hrs x \$775/hr = \$697.50; (xvi) Alex Turta: .3 hrs x \$49.36/hr = \$14.81; and (xvii) Mai Xiong: 1.4 hrs x \$250/hr = \$350.

At the hearing on August 16, 2019, the Court continued the hearing to allow counsel to submit supplemental briefing regarding the attorneys' billing records so that the Court could perform a lodestar cross-check. The August 29, 2019 Supplemental Declaration of E. Michelle Drake provides detailed fee records for all attorneys at the three firms listed above. The Court finds these records to be sufficient for purposes of performing a lodestar cross-check.

The Court awards Settlement Class Counsel the requested \$537,666.67 in attorneys' fees. In awarding this amount, as a cross-check, the Court also considered whether the requested amount was reasonable in light of their lodestar. The Court carefully considered the documentation submitted in support of the fee request, including the declarations of Settlement Class Counsel setting forth the hours expended in this matter. Settlement Class Counsel have spent at least 1,834 hours litigating the class

claims, which results in a lodestar of \$838,082.26. The amount requested (\$539,666.67) accordingly results in a negative multiplier.

The Court finds this amount justified given the contingent nature of the litigation, the quality of representation, the benefits obtained for the class, the risk of nonpayment, the extent of the litigation to date, and the results achieved. Finally, there was no objection to the settlement and no objection to the fee request. Accordingly, the requested fee of \$539,666.67 of the Gross Settlement Amount is justified in this case. The award shall be paid from the Gross Settlement Account.

2. As stated above, Settlement Class Counsel requests \$44,651.89 for reimbursement of out-of-pocket costs and expenses. Settlement Class Counsel's declarations, filed July 1, 2019, indicate that the amount of costs advanced by Settlement Class Counsel are \$11,703.94 from Outten & Golden LLP and \$30,055.38 for Berger Montague PC. Some of these costs included meals associated with travel. The Supplemental Declaration of E. Michelle Drake, filed August 29, 2019, provides detailed cost records on behalf of all three firms, which removes the costs of meals associated with travel and includes costs incurred after July 1, 2019.

The Court reviewed the costs advanced and finds that they were reasonably incurred in the prosecution of the action. Accordingly, the Court awards Settlement Class Counsel reimbursement of their litigation costs and expenses in the requested amount of \$44,651.89. The award shall be paid from the Gross Settlement Amount.

3. The Court awards the named Plaintiffs, Peter Lee and Latonya Campbell, service awards in the amount of \$5,000.00 each. These awards are reasonable and justified in light of Plaintiffs' contributions to the case and the risks Plaintiffs undertook in serving as class representatives. These awards are separate from and in addition to any award to which Plaintiffs may be entitled as Settlement Class Members. The award shall be paid from the Gross Settlement Amount.

IT IS SO ORDERED.

Dated: August 30, 2019

Teri L/Jackson

Judge of the Superior Court

CERTIFICATE OF ELECTRONIC SERVICE (CCP 1010.6(6) & CRC 2.251)

I, Sajja Ravinantapricha, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On AUG 3 0 2019 , I electronically served the ATTACHED DOCUMENT(S) via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

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T. Michael Yuen, Clerk

S. Ravinantapricha, Deputy Clerk